



Code of ethics for tutors/mentors

1. I understand that my role is to encourage and enable young people to achieve their unique potential as independent learners through acknowledgement, encouragement, understanding, and personalised attention.
2. I will be careful to avoid creating any unhealthy dependencies by suggesting a need for tutoring where no such need exists; reporting in a manner that explicitly or implicitly suggests a need for further on-going tutoring or engaging in any practice that undermines the independent learning of pupils.
3. I will not engage in any form of plagiarism, such as completing a young person's work' or homework assignments for them.
4. I will demonstrate faith in the young people I work with in relation to their learning ability and provide honest, positive and constructive feedback.
5. I understand the need to be flexible in my approach to assist young people in discovering effective learning strategies.
6. I undertake to keep up-to-date with advances in subject knowledge and pedagogy.
7. I undertake to comply with Pendynas Ltd, Child Protection Policy.
8. I am committed to identifying any particular challenges or difficulties young people might have with their learning and to assist them in overcoming those barriers.
9. I will share with Pendynas Ltd any concerns I have about a young persons' social, emotional and behavioural difficulties that are beyond my competency to address.
10. I will identify to Pendynas Ltd any special educational needs that are beyond my experience or ability to resolve, in order that they may secure the right kind of specialist help.
11. I understand that my relationship to the young people with whom I work is professional and not personal and that I have a duty of care towards them.
12. I will keep information about the young people whom I am assigned confidential, unless doing so would be to result in injury or harm being done to them.
13. I will show respect for the young people I engage with in respect of their cultural background, personal dignity and values.
14. I will maintain accurate records of sessions as expected and required and forward daily reporting forms to Pendynas Ltd.
15. I will respect the values and ethos of Pendynas Ltd, and in particular, will not seek to damage their business interests through my actions.

Date:

Signed: